

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS FOR NORTHCENTRAL ELECTRIC COOPERATIVE

The October 29, 2025 meeting was held pursuant to the Bylaws. Directors Don Dickerson, Patty Griffin, Ricky Jones, Phil Lachaussee, Morris Thompson, Julie Niblett, Jerry Nichols, Tony Taylor, and Pat Woods were present. Also, present were Kevin Doddridge, CEO/General Manager, Attorney Chris Latimer, and Staff.

President Pat Woods determined a quorum was present and called the meeting to order at Noon.

J D Cox gave the invocation.

LISTENING SESSION: None.

Director Julie Niblett moved to approve the October 29, 2025 Agenda, seconded by Director Ricky Jones, and passed unanimously.

Director Tony Taylor moved to approve the September 2025 Board Minutes, seconded by Director Don Dickerson, and passed unanimously.

Director Jerry Nichols moved, seconded by Director Phil Lachaussee, to approve new and terminated members for September 2025. The Board unanimously approved.

ATTORNEY REPORT: Attorney Chris Latimer has been working on terminating the Joint Pole Use Agreement with AT&T. Attorney Latimer also sat with the Election Committee while they prepared for the Annual Meeting.

Staff members gave reports to the Board related to engineering and operations, line construction, marketing and business development, safety, finance and administration, and management. The Board received the updates with no action taken.

Director Jerry Nichols moved, seconded by Director Tony Taylor, to approve six days for the Directors Conference in 2026. The Board unanimously approved.

Director Morris Thompson moved, seconded by Director Jerry Nichols, to approve offering up to \$200,000 for purchase of adjacent property. The Board unanimously approved.

Director Tony Taylor moved, seconded by Director Don Dickerson, to approve \$8,000 - \$10,000 an acre for up to twenty acres to purchase potential substation property. The Board unanimously approved.

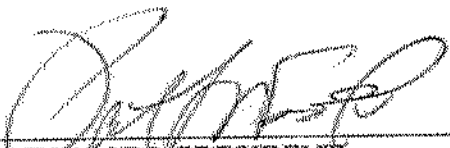
Director Morris Thompson moved, seconded by Director Tony Taylor, to recess until after the Annual Meeting. The Board unanimously approved.

President Pat Woods reconvened the meeting after the Annual Meeting.

Director Don Dickerson moved, seconded by Director Tony Taylor, to Ratify the Annual Meeting actions. Phil Lachaussee elected Director for a three-year term from District 3 receiving 1,791 votes; Jerry Nichols elected Director for a three-year term from District 5 receiving 1,718 votes; and Patty Griffin elected Director for a three-year term from District 7 receiving 1,721 votes. The Board unanimously approved.

Director Tony Taylor moved, seconded by Director Morris Thompson, to approve a slate of Board Officers for 2026 as follows: Pat Woods President, Jerry Nichols Vice President, and Don Dickerson Secretary/Treasurer. The Board unanimously approved by secret ballot.

President Pat Woods declared no further business. Director Jerry Nichols moved, seconded by Director Ricky Jones, to adjourn. The Board unanimously approved. President Woods declared the meeting adjourned.


PAT WOODS, PRESIDENT


DON DICKERSON, SECRETARY

AGENDA

BOARD OF DIRECTORS REGULAR MEETING

October 29, 2025

12:00

- 1) Call to order by President
- 2) Invocation
- 3) Listening Session (if needed)
- *4) Approve Agenda
- *5) Approve Minutes of September 2025 Board Meeting
- *6) Approve New and Terminated Members
- 7) Attorneys Report
- 8) Staff Reports
 - A. Safety Report
 - B. Engineering/Operations Report
 - C. Line Construction Report
 - D. Marketing and Business Development Report
 - E. Administrative Report
 - F. Manager's Report
- 9) Old Business
- 10) New Business:
 - *A. Directors Conference, January 25-28, 2026, Palm Springs, CA
 - *B. Adjacent Property
 - *C. Potential Substation Property
- *11) Recess (Reconvene After Annual Meeting)
- *12) Ratify Annual Meeting Actions
- *13) Elect Officers for 2025-2026
- 14) Items of Mutual Concern
- 15) Adjourn

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