MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS FOR NORTHCENTRAL ELECTRIC COOPERATIVE

The August 26, 2026, meeting was held pursuant to the Bylaws. Directors Don Dickerson, Patty Griffin, Ricky Jones, Morris Thompson, Jerry Nichols, Tony Taylor, Pat Woods, and Phil Lachausse were present. Also, present were Kevin Doddridge, CEO/General Manager, Attorney Chris Latimer, and Staff.

President Pat Woods determined a quorum was present and called the meeting to order at 12:10 p.m.

Invocation was given by J D Cox.

Director Tony Taylor moved to approve the August 26, 2026 Agenda, seconded by Director Phil Lachaussee, and passed unanimously.

Director Don Dickerson moved to approve the July 2026 Board Minutes, seconded by Director Tony Taylor, and passed unanimously.

Director Phil Lachausee moved, seconded by Director Morris Thompson, to approve new and terminated members for July 2026. The Board unanimously approved.

Attorney Chris Latimer updated the Board on three relevant cases discussed at the recent NRECA Legal Seminar, which he attended: *Boerschig v. Rio Grande Electric Cooperative* (Texas, 2026)(recognizing easement by estoppel for distribution line); *Edwards v. Idaho Public Utilities Commission* (Idaho 2025)(upholding utility's right to use smart meter); *In re Minarik* (Pennsylvania B. R., 2025)(awarding damages based on utility's violation of automatic stay, even if unintentional).

Staff members gave reports to the Board related to Marketing and Business Development, Engineering/Operations, Line Construction, Safety, Finance and Administration, and Management. The Board received the reports with no action taken.

Andy Denman, Director of Construction, recommended the purchase of a Chevrolet Colorado Truck for $43,000 from All Star Chevrolet. On motion of Director Don Dickerson, seconded by Director Morris Thompson, the recommendation was unanimously approved.

Andy Denman, Director of Construction, recommended the purchase of a backyard bucket for $256,000 from Terex. On motion of Director Tony Taylor, seconded by Director Patty Griffin, the recommendation was unanimously approved.

Larry Johnson, Director of Engineering and Operations, recommended amending a previous approval in April for six regulators from Howard Industries and now recommends the purchase of six regulators from Border States for $304,345. On motion of Director Patty Griffin, seconded by Director Jerry Nichols, the recommendation was unanimously approved.

Motion by Director Don Dickerson, seconded by Director Tony Taylor, that there was a reason to go into Executive Session to discuss annual CEO performance and compensation. The Board unanimously approved.

Motion by Director Don Dickerson, seconded by Director Jerry Nichols, and unanimously approved to enter Executive Session.

In Executive Session, CEO Kevin Doddridge presented a report of annual goals vs results achieved. He then exited the meeting. The Board discussed his annual performance. Motion by Director Morris Thompson, seconded by Director Patricia Griffin, to approve the report and award a 3% salary increase to the CEO. The Board unanimously approved. The Board took no further action in Executive Session.

Motion by Director Morris Thompson to exit Executive Session, seconded by Director Tony Taylor, and unanimously approved. The Board returned to Open Session.

Motion to adjourn to the next regular meeting by Director Morris Thompson, seconded by Director Tony Taylor, and unanimously approved. President Woods declared the meeting adjourned.

PAT WOODS, PRESIDENT

DON DICKERSON, SECRETARY

AGENDA

BOARD OF DIRECTORS REGULAR MEETING

August 26, 2026

Noon

1) Call to order by President

2) Invocation

3) Listening Session (if needed)

*4) Approve August Board Agenda

*5) Approve Minutes of the Previous Board Meeting

*6) Approve New and Terminated Members for July 2026

7) Attorneys Report

8) Staff Reports

   A. Safety Report
   B. Engineering/Operations Report
   C. Line Construction Report
   D. Marketing and Business Development Report
   E. Administrative Report
   F. Manager's Report

9) Old Business

10) New Business:

   *A. Approve Equipment Purchases
   *B. Amend Previous Equipment Approval

*11) Executive Session

   *A. Review and Recommend CEO Compensation

12) Items of Mutual concern

ELECTIONS COMMITTEE MEETING SEPTEMBER 22, 2026

MINUTES

The members of the Elections Committee of Northcentral Electric Cooperative met pursuant to the bylaws for the purpose of reviewing petitions to seek election as Directors for Districts 1, 4, and 8.

Rita Hobbs, Chairperson, called the meeting to order with the following members being present: Carl DeBerry, Sam Rikard, Carol Wiseman, and Rita Hobbs. Also, present Don Dickerson, Board Secretary.

The Chairperson stated the Director positions for Districts 1, 4 and 8 were up for election and the following petitions were filed seeking the office of Director; Pat Woods - District 1; Tony Taylor - District 4; Ricky Jones - District 8. The Committee, with assistance from Mark Nichols, Director of Finance and Administration, then reviewed the petitions to verify that they met the bylaws requirement of having a minimum of twenty-five members sign the petition for each district.

The petition of Ricky Jones was reviewed, verified thirty-one members; the petition of Tony Taylor was reviewed, verified thirty-four members; and the petition of Pat Woods was reviewed, verified twenty-six members.

A motion was made by Rita Hobbs, seconded by Sam Rikard, that the petitions be approved for Mr. Pat Woods for District 1, Mr. Tony Taylor for District 4, and Mr. Ricky Jones for District 8, all to be placed on the ballot for election for the Board of Directors. Motion put to vote and passed unanimously.

Pursuant to the bylaws, on Tuesday, September 22, 2026, the Notice of Nominations was posted on the front door at Northcentral Electric Cooperative.

There being no further business to come before the Committee, the meeting was recessed until October 26, 2026.

RITA HOBBS, CHAIRPERSON

CARRIE BRADLEY

CARL DEBERRY

SAM RIKARD

CAROL WISEMAN

DON DICKERSON, SECRETARY

CHRIS LATIMER, ATTORNEY

Northcentral Electric Cooperative™

September 22, 2026

We hereby certify that on review of petitions submitted, the following have satisfied petition requirements to be candidates for the Board of Directors of Northcentral Mississippi Electric Power Association.

District 1	Pat Woods
District 4	Tony Taylor
District 8	Ricky Jones

Rita Hobbs, Chairperson _____

Carrie Bradley _____

Carl DeBerry _____

Sam Rikard _____

Carol Wiseman _____

Don Dickerson, Secretary _____

Chris Latimer, Attorney _____