

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS FOR NORTHCENTRAL  
ELECTRIC COOPERATIVE**

The March 25, 2026, meeting was held pursuant to the Bylaws. Directors Don Dickerson, Patty Griffin, Ricky Jones, Morris Thompson, Julie Niblett, Jerry Nichols, Tony Taylor, and Pat Woods were present. Also, present were Kevin Doddridge, CEO/General Manager, Attorney Chris Latimer, and Staff.

President Pat Woods determined a quorum was present and called the meeting to order at Noon.

Michael Bellipanni gave the invocation.

Director Jerry Nichols moved to approve the March 25, 2026 Agenda, seconded by Director Julie Niblett, and passed unanimously.

Director Don Dickerson moved to approve the February 2026 Board Minutes, seconded by Director Tony Taylor, and passed unanimously.

Director Don Dickerson moved, seconded by Director Tony Taylor, to approve new and terminated members for February 2026. The Board unanimously approved.

ATTORNEY REPORT: Attorney Latimer has been working on an employee benefit restoration plan and will discuss further in Executive Session.

Staff members gave reports to the Board related to engineering and operations, line construction, marketing and business development, safety, finance and administration, and management. The Board received the updates with no action taken.

General Manager Kevin Doddridge informed the Board of the following retirements of Northcentral employees: Barry Williams, effective January 5, 2026, with 38 years of service; Leon Hood, effective March 10, 2026, with 41 years of service; and Darin Farley, effective March 13, 2026, with 40 years of service.

Director Jerry Nichols moved, seconded by Director Morris Thompson, to approve the purchase of land for the Marianna Substation up to \$350,000.00 for the 37 acre tract. The Board unanimously approved.

Director Jerry Nichols moved, seconded by Director Julie Niblett, to designate Elizabeth Taylor as the FEMA Applicant Agent for DR4899 for Northcentral Electric Cooperative. The Board unanimously approved.

Director Don Dickerson moved, seconded by Director Ricky Jones, to approve up to seven days for Director Summer School. The Board unanimously approved.


Director Morris Thompson moved, seconded by Director Tony Taylor, to approve five days for the Legislative Rally. The Board unanimously approved.

Director Don Dickerson moved for the Board to go into Executive Session for the reason of discussing a personnel matter, seconded by Director Jerry Nichols, and unanimously approved. Director Don Dickerson moved for the Board to enter Executive Session, seconded by Director Jerry Nichols, and unanimously approved. Following discussion, Director Don Dickerson, seconded by Morris Thompson, moved to exit Executive Session, and unanimously approved. The Board took no action in Executive Session.

President Pat Woods declared no further business. Director Morris Thompson moved, seconded by Director Julie Nesbit, to adjourn. The Board unanimously approved. President Woods declared the meeting adjourned.



PAT WOODS, PRESIDENT



DON DICKERSON, SECRETARY

AGENDA

BOARD OF DIRECTORS REGULAR MEETING

March 25, 2026

- 1) Call to order by President
- 2) Invocation
- \*3) Approve Agenda of March 2026 Board Meeting
- 4) Listening Session (If needed)
- \*5) Approve Minutes of February 2026 Board Meeting
- \*6) Approve New and Terminated Members
- 7) Attorneys Report
- 8) Staff Reports
  - A. Line Construction Report
  - B. Marketing and Business Relations Report
  - C. Engineering and Operations Report
  - D. Safety Report
  - E. Administrative Report
  - F. Manager's Report
- 9) Old Business
- 10) New Business
  - \*A. Marianna Substation Property
  - \*B. Designation of FEMA Agent
  - \*C. Approve up to seven days for Director Summer School
  - \*D. Approve five days for the Legislative Rally
- 11) Items of Mutual Concern
- 12) Adjourn