

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS FOR NORTHCENTRAL
ELECTRIC COOPERATIVE**

The December 17, 2025 meeting was held pursuant to the Bylaws. Directors Don Dickerson, Patty Griffin, Ricky Jones, Phil Lachaussee, Morris Thompson, Julie Niblett, Jerry Nichols, Tony Taylor, and Pat Woods were present. Also, present were Kevin Doddridge, CEO/General Manager, Attorney Chris Latimer, and Staff.

President Pat Woods determined a quorum was present and called the meeting to order at 3:05 p.m.

JD Cox gave the invocation.

Director Don Dickerson moved to approve the December 17, 2025 Agenda, seconded by Director Morris Thompson, and passed unanimously.

Director Phil Lachaussee moved to approve the November 2025 Board Minutes, seconded by Director Tony Taylor, and passed unanimously.

Director Phil Lachaussee moved, seconded by Director Julie Niblett, to approve new and terminated members for November 2025. The Board unanimously approved.

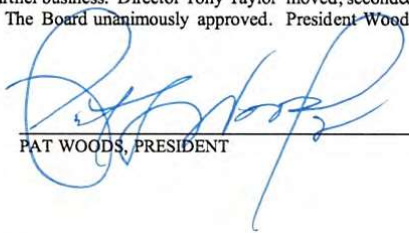
ATTORNEY REPORT: Chris Latimer advised that parties have agreed to terms conceptually for Northcentral to purchase an adjacent tract of property consisting of 1.3 +/- acres from Bruce Young. The parties are finalizing terms of a Purchase and Sale Contract and Promissory Note and expect closing to occur after the first of the year.

Staff members gave reports to the Board related to engineering and operations, line construction, marketing and business development, safety, finance and administration, and management. The Board received the updates with no action taken.

Kevin Doddridge discussed some potential changes to the Security Lighting Program. The Board took the matter under advisement with no approval needed.

Director Jerry Nichols moved, seconded by Director Morris Thompson, to approve a \$2M loan to Northcentral Connect. The Board unanimously approved.

President Pat Woods declared no further business. Director Tony Taylor moved, seconded by Director Phil Lachaussee, to adjourn. The Board unanimously approved. President Woods declared the meeting adjourned.


PAT WOODS, PRESIDENT
DON DICKERSON, SECRETARY

AGENDA

BOARD OF DIRECTORS REGULAR MEETING

December 17, 2025

3:00 PM

- 1) Call to order by President
- 2) Invocation
- 3) Listening Session (if needed)
- *4) Approve Agenda
- *5) Approve Minutes of November 2025 Board Meeting
- *6) Approve New and Terminated Members for November 2025
- 7) Attorneys Report
- 8) Staff Reports
 - A. Safety Report
 - B. Engineering/Operations Report
 - C. Line Construction Report
 - D. Marketing and Business Development Report
 - E. Administrative Report
 - F. Manager's Report
- 9) New Business:
 - *A. Approve Changes to Security Lighting Program
 - *B. Approve Loan to Northcentral Connect
- 10) Items of Mutual Concern