

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS  
FOR NORTHCENTRAL ELECTRIC COOPERATIVE**

The August 25, 2021, meeting was held pursuant to the Bylaws. All Directors were present. Also present were Kevin Doddridge, CEO/General Manager, Attorney, James E. Woods, and Staff.

President Pat Woods called the meeting to order at 12:05 p.m.

Invocation was given by Mark Nichols.

Listening Session: None.

Next, Motion by Director Morris Thompson to approve the August 25, 2021, Board Agenda. Motion seconded by Director Julie Niblett. Motion put to vote and passed.

Next, presentation made by representatives of Calix Marketing.

Next, Motion by Director Don Dickerson to approve the Board Minutes of the August 4, 2021, Board Meeting. Motion seconded by Director Jerry Nichols. Motion put to vote and passed.

Next, the Board reviewed financial reports for July 2021.

Next, Motion by Director Morris Thompson, seconded by Director Joan Childress, to approve new and terminated members for July 2021. Motion put to vote and passed.

Next, Attorney's Report – Attorney Woods reminded the Directors of the upcoming Annual Meeting.

**STAFF REPORTS:**

A. Next, Staff and CEO/General Manager Doddridge gave updates on their departments.

**NEW BUSINESS:**

A. Motion by Director Julie Niblett and seconded by Director Tony Taylor to approve the proposed three-year contract with Calix Marketing with an estimated cost over the three years of \$58,125 (estimations: year 1, 500 subscribers=\$20,775; year 2, 1,000 subscribers=\$16,550; year 3, 2,000 subscribers=\$20,800) Motion put to vote and passed.

B. Motion by Director Don Dickerson and seconded by Director Joan Childress to approve the Jerrell Group, as recommended by Williams, Pitts, and Beard, to perform the single audit for the Mississippi Grant at a cost between \$5,000 - \$6,500. Motion put to vote and passed.

C. Motion by Director Tony Taylor and seconded by Director Jerry Nichols to approve equipment purchase as presented by Darin Farley. This equipment included (3) Chevrolet crew cab pickup trucks for \$35,740 each, (2) Chevrolet extended cab trucks at \$33,700 each, a fiber splicing trailer at \$31,643.42, a in home installer van at \$25,250 and a Terex 55 ft. material bucket truck for \$225,183. Motion put to vote and passed.

D. General Manager Doddridge announced that next Friday, September 10, 2021, is set for Safety Day.

**EXECUTIVE SESSION:**

Motion by Director Don Dickerson, seconded by Director Morris Thompson that the Board go into Executive Session to determine if the Board had a legal reason to go into Executive Session. Motion put to vote and passed.


Next, Motion by Director Don Dickerson and seconded by Director Jerry Nichols that the Board did have a legal reason to go into Executive Session – personnel matters. Motion put to vote and passed. Chairman declared the meeting in Executive Session.

Next, President Pat Woods gave the report of the Executive Committee Performance Review for the CEO/General Manager Doddridge. Chairman Woods reported the Executive Committee recommended that CEO/General Manager Doddridge be re-employed for another year and salary would increase 5% for a total of \$336,000. Motion by Director Morris Thompson and second by Director Joan Childress to approve the Executive Committee Report. Motion put to vote and passed. Based on the Report, Motion by Director Morris Thompson and seconded by Director Joan Childress that the CEO/General Manager Kevin Doddridge be re-employed for another year with an annual salary of \$336,000. Motion put to vote and passed.

Next, Motion by Director Tony Taylor, seconded by Director Morris Thompson to go out of Executive Session and back into regular session. Motion put to vote and passed. President, Pat Woods, declared the meeting in open session.

ITEMS OF MUTUAL CONCERN: None.

Chairman declared no further business, Motion by Director Jerry Nichols and seconded by Director Morris Thompson to adjourn. Motion put to vote and passed. The Chairman declared the meeting adjourned.

  
PAT WOODS, PRESIDENT  
DON DICKERSON, SECRETARY

**AGENDA**

**BOARD OF DIRECTORS REGULAR MEETING**

**August 25, 2021**

**Noon**

- 1) Call to order by President
- 2) Invocation
- 3) Listening Session (if needed)
- \*4) Approve August 25, 2021, Board Agenda
- 5) Calix Marketing Cloud Presentation
- \*6) Approve Minutes of the August 4, 2021, Board Meeting
- 7) Review July 2021 Financial Reports
- \*8) Approve New and Terminated Members for July 2021
- 9) Attorneys Report
- 10) Staff Reports
  - A. Safety Report
  - B. Engineering/Operations Report
  - C. Line Construction Report
  - D. Marketing and Business Development Report
  - E. Administrative Report
  - F. Manager's Report
- 11) Old Business
- 12) New Business:
  - \*A. Approve Accounting Firm for Single Audit
  - \*B. Approve Equipment Purchase
- 13) Executive Session
  - \*A. Review and Recommend CEO Compensation
- 14) Items of Mutual concern

